



Canadian Federation of Library Associations
Fédération canadienne des associations de bibliothèques

Board of Directors Meeting
Réunion du Conseil d'administration

Friday January 7, 2022 – vendredi 7 janvier 2022

12:00pm – 2:00pm ET – 12 h à 14 h HE

Zoom Meeting

Minutes

Attending:

Todd Kyle	Kirk MacLeod	Michael Rogowski	Lorisia MacLeod	Mary Chevreau
Vivian Lewis	Julie McKenna	Hélène Carrier	Todd Mundle	Katya Borrás
Graeme Tennant	Sharon Rankin			

Regrets: Ann Smith

Ann Smith

Guests: Tina Thomas , Richard Beaudry

1.1 Call to order:

1.1.2 Approval of October 15th Minutes

Motioned by **ML**, seconded by **KM**

Motion Carried.

1.1.3 Approve Agenda

Motioned by **SR**, seconded **GT**

Motion Carried.

Additions to agenda: Postponing 4.1. Until the arrival of JM

1.1.4 Conflict of interest Check:

None

1.2: Executive Committee Report



Accepted

2: Business Arising from last minutes

2.1: IFC Statement on Protest and Dissent, Welcome Richard Beaudry and Tina Thomas

T.T: Background: IFC developed a statement in favour of Intellectual Freedom for protest from Edmonton Public Library for a speaker who was speaking on domestic abuse and for Rex Murphy. This was happening at the same time Meagan Murphy was speaking at Toronto Public Library. Instead of putting out several statements, we put out one stating that you can hold events and speakers, and honour the protests around those speakers. This statement has had many revisions and we are here to speak on it.

TK: Let's open the floor for any concerns or questions regarding this document.

H.C: Concern: Not about the statement or the intent. CFLA is in a public relations storm over intellectual Freedom statements from the past. We need time to regroup and address those concerns from our members.

T.T: We're not sure how we would promote it, but we hope it would go into our tool kit for our members to use. I'm also not sure if this controversy will ever go away, and if it should stand in our way of doing our work.

T.K: It's not about the actual Statement, but about the tensions it might reinforce or tighten.

LM: Suggestion: We need to expand on the connection of law enforcements to the community services for assisting with minority relationships with law enforcements.

K.B: This document will need to be translated into both official languages.

M.C: There will be a conversation that comes out of this and we need to be prepared to have it. Focus will be on 'why aren't we addressing other issues that our members have already told us we need to be addressing.'

T.K: Motion to pass this and post this: **JM & KB** to move with revisions to law enforcement and add work with community groups with concentration of sensitive language.

Motion Passed. Edits due on Monday, translate to follow, and add to our communications. Add a pre-document addressing why we are putting this out, and not other topics.

T.T. and R.B. exit.

2.2: Update on sustainability and resourcing

TK: Background: Last meeting discussed partnership with member associations to assist with administrative work. There was no appetite from our members.



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Proposal: expand the role and hours of office coordinator. We also expand our work with other national organizations such as CARL & CULC to help with projects both organizations are working on. CFLA is still the umbrella organization giving resources and organizing projects.

TK: Motion: That the board authorize the Executive to negotiate with the incumbent an expanded contract for the Office Coordinator role, utilizing an additional budget line for Executive Director as Needed.

JM: Clarification: Contract for services, not an employee.

TK: This will be in the hands of the next executive. It may be that the hours extend due to increased workload.

SR: Add: expanded one year contract to the office coordinator services.

Motioned by JM, VL seconded.

Motion Carried.

TK: Be sure this process is completed by the next executive meeting. We recognize that it's less than ideal, but doesn't change too much financially.

2.3: 2022 AGM Update

TK: MR to send calendar invites for all board members.

MR: Meeting with our Parliamentarian next week, everything for the AGM preparation is good to go.

2.4: [Committee Members and their affiliations spreadsheet](#)

TK: MR prepared a spreadsheet of all committee members to put out communications to our member organisations for who is their representative.

ACTION: Create a committee with one rep from each committee to clarify how committee members are nominated and selected. Someone from the Continuing board: LM & KB

4: Financials

MC: Nothing for distribution. We are only at 63% of our member dues received. The bulk of these are the smaller organizations with smaller dues. We are in relatively good shape outside of the dues.

ACTION: Work with your member organization to get those dues in. We need this for future sustainability.

MR to reach out to member associations to collect dues.



4. New Business

4.1: IMC Motion:

LM: Context: Indigenous Matters Committee to formalize our inactivity, especially when other committee work is determined on the IMC work. We still have no reply for the chair or vice chair. So our motion is very forward looking. We acknowledge our current standing of IMC is not active.

DISCUSSION:

JM: Change Institutes to Associations in the second whereas. Would we expect a re-issuing of a call for IMC members, or honouring those who think they are a part of it (there were 150)?

LM: Last chair reigned in the committee so it's no longer at 150 members. We would issue a full call for members, and those who were on the committee to allow them on the committee after we revise the terms of reference.

JM: What about the coloured sub-committees?

LM: Those too have been dormant. The new chair would take this under advisement to reactivate those committees.

JM: Can we modify the motion? The language is quite strong on finding a new chair rather than rejoining the committee.

TK: LM, are you good to make those changes?

LM: Absolutely.

SR: Thoughts on changing the name?

LM: That is best decided by the new chair, and is covered in the 'update in the terms of reference.

TK: ACTION: LM can issue a communication to IMC listserv and future call for members.

LM: When we reach out, we can also ask if they are interested in continuing the work for cataloguing and connect them with the C&MC.

Motion from **LM**, Seconded by **KM**.

4.2: 2022 Board and Executive Nominations

TK: We have a list of members to replace those stepping down. MC will be elected for another 2 year term, and OLA has nominated two individuals, so a competitive vote will take place at AGM.

MR has sent out an email to those returning to the board, and those new to the board on their interest in joining the executive board.

ACTION: MR to email those who have not submitted their form yet. Hopefully we'll have all those back in by Friday.

4.3: Schedule for Board / Executive Meeting



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MR: I've put together the proposed dates for all 2022 Board and Executive meetings with the returning board members listed in it. If those returning board members could fill it out with their availability that would be great. Also, we can discuss this at our first meeting after AGM. Do we want to change the day of the week for our meetings as it has been noted that Fridays might not be the best days for our meetings. Noon EST is still the best time to accommodate all the time zones.

5. Discussion Item

5.1: MLA's Letter to CLFA Re: Intellectual Freedom update

TK: MLA wants member input for IMC communications. CFLA proposed an order to get member responses and discussion, that we would help facilitate this. Executive team isn't recommending it, as it would increase the risk of polarizing ideas, or a consensus for CFLA to change our minds. It may not be CFLA's domain to lead the charge for Intellectual Freedom. We might want to defer all of this until the new board is elected.

VL: We can't rely on a single thing to 'solve' this problem. We need multitudes of opportunities to dig into this. One thing can fail, but multiple initiatives could build forward. Let's defer to the next board.

JM: We've been at work and talking, but we have found that they don't engage with us. People will bring forward the issues, but won't be involved with a way forward. The role of the member organizations is to listen to their members, and review that the governance model doesn't fit what our members would like. We need collegial engagement; face to face. We have a governance model for participation. Some of these groups are not acting in these models.

TK: We have capacity issues and a changing board to defer this to. We will be very general and brief when we respond to MLA.

JM: we need to be prepared for their own response to it.

LM: In regard to their social media presence, they don't have a lot of engagement.

6. Updates from Committees:

6.1 Intellectual Freedom Committee

KB: The committee communicates a lot via email, and circulates lots of news articles. IT gives a greater context for the discussions that follow. Would a summary of these articles, once a month, be helpful?

LM: As a continuing member on the board, I would find this extremely helpful. It would be good to tie it into the board updates as well.



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6.2: Cataloguing and Metadata Standards Committee

JM: I am sending something to the chair in thanking them about the IMC and if they have any questions or concerns.

6. Decisions undertaken by email

None.

7: Marketing and Advocacy

7.1: Twitter Analytics

MR: It continues to be quiet, only 3 posts have gone out. Still activity with other accounts engaging with us, we had 17 points of contact. We are still growing our audience with 7 new followers, bringing our total to 2241.

7.2: Website Update

MR: The new website is good to go, but I've put it on the back burner for the new board to look at before it goes live. It's much easier to change a website before it's published than after.

8. In Camera Discussion

None

Next Meeting, first of the new board and first after AGM: February 11th, 2022 at 2PM EST
Meeting Adjourned.