Open Letter to the CFLA Board On Intellectual Freedom

The Canadian Federation of Library Associations (CFLA) positions itself as the "united voice of Canada's Libraries." However, we are not united¹ behind the three position statements put out by CFLA's Intellectual Freedom Committee since 2017².3,4, all of which defend works or events that are critical of trans peoples' gender expression. Using Intellectual Freedom only to defend transmisia does not reflect the views of many in the CFLA's affiliated membership, does not represent the myriad of challenges to intellectual freedom posed to library workers in all sectors of libraries, and does a disservice to the need for open dialogue about the concept and practice of intellectual freedom in libraries. The IF Committee statements, instead, cause active harm to the trans library workers in our field, as well as our communities and patrons. To be clear, we believe that intellectual freedom is a complex issue worthy of discussion; the humanity and fundamental right to gender expression for trans people is not. CFLA needs to reckon with what happens when abstract principles are prioritized over real people's lives.

National advocacy is about empowerment, but there is little empowerment evident from the IF Committee for trans library workers, community-responsible collection development, 2SLGBTQIA+ books and events, and marginalized patrons and the library workers who work to support them.

The CFLA Intellectual Freedom Committee's statements do not reflect willingness to engage in an open and transparent dialogue about a contemporary and nuanced position on intellectual freedom. These statements do not reflect the position of the undersigned.

To CFLA, we say: not in our names.

¹ As previously evidenced by BCLA's commentary on the subject https://bclaconnect.ca/wp-uploads/2014/03/Board-Meeting_Minutes_February-4-2019.pdf (see Item 5), the Toronto Public Library Workers Union statement on the TPL room bookings (https://twitter.com/waharnum/status/1184931741917761539), and many other responses reflecting a significant portion of CFLA's members.

²http://cfla-fcab.ca/en/intelectual-freedom/challenges-to-the-book-irreversible-damage-by-abigail-shrier-a-cfla-fcab-intellectual-freedom-brief/

³ http://cfla-fcab.ca/en/news/cfla-fcab-upholds-intellectual-freedom/

⁴ http://cfla-fcab.ca/wp-content/uploads/2019/03/CFLA-FCAB_statement_meeting_rooms.pdf

Background information:

- The most recent statement is in defense of inclusion of a work that spreads medical misinformation⁵ and has been recognized as "violent" by the American Booksellers Association.⁶
- The CFLA IF Committee indicates that it does not endorse prior restraint as a method of avoiding controversy in the library; however choosing not to collect books that dehumanize marginalized communities isn't a mechanism of controlling controversy, rather it focuses on reducing harm⁷.
- There has been no substantive support from the Committee for other book challenges in the form of briefs or guidance. For example, Beyond Magenta: Transgender Teens Speak Out, has been challenged widely, including within the last two years in BC, Ontario, and Saskatchewan, but has not received attention at the Committee level, beyond inclusion in the Intellectual Freedom Challenges Survey⁸.
- This maximalist view of Intellectual Freedom does not recognize power imbalances in our society⁹ and the fact that "all persons do not have equal protection under the law"¹⁰.
- There are other vitally important intellectual freedom issues that the Committee is silent on, such as how public library workers deal with requests to distribute disinformation heightened by the COVID-19 pandemic, increasing reliance on police forces (which by their nature close off the public space of the library for some), and how to respond to programming requests with hateful content.
- Precarious library workers in the public sector are more likely to be a part of the 2SLGBTQIA+ community.¹¹
- The IF Committee's statements do not align with statements released by the CFLA Board. For example, the Position Statement on Diversity and Inclusion¹² calls for Canada's libraries to recognize and respect the dignity of *all* people. Acknowledging that these statements can and do conflict with one another in practice is a starting point.
- Other CFLA committees such as the Copyright Committee and Indigenous Matters
 Committee carry out national advocacy on behalf of the entire library community by
 consulting with different library sectors, legal experts, and other stakeholders to reflect a
 more genuinely united position.

 $\frac{https://www.ctvnews.ca/canada/rights-aren-t-a-competition-anti-trans-hate-is-on-the-rise-in-canada-activis}{ts-and-advocates-say-1.5530155} \ , \ and \ \\$

https://redlibrarian.github.io/article/2020/06/01/force-harm-intellectual-freedom.html for discussion of 'harm'.

⁸ https://www.freedomtoread.ca/articles/the-shifting-landscape-for-intellectual-freedom-recent-challenges-in-canadian-libraries/

⁵<u>https://www.psychologytoday.com/ca/blog/political-minds/202012/new-book-irreversible-damage-is-full-minds/202012/new-book-irreversible-damage-</u>

[§]https://web.archive.org/web/20210808025551/https://twitter.com/ABAbook/status/1415399391477764098 https://www.thebookseller.com/news/aba-conducts-internal-review-after-sending-out-book-against-transgender-craze-1274982

⁷ See

⁹ As acknowledged in the <u>CFLA Communique on Anti-Black Racism</u>, for example.

¹⁰ https://americanlibrariesmagazine.org/2020/05/01/neutrality-when-speech-isnt-free/

¹¹ https://cupe.ca/surveys-highlight-need-bargain-against-precarious-employment-library-sector

http://cfla-fcab.ca/en/guidelines-and-position-papers/position-statement-on-diversity-and-inclusion/

- The current CFLA Code of Ethics uses language of neutrality, but fails to address current anti-colonial and anti-racist critiques examining the bias behind much purported neutrality^{13,14,15}, the nuanced way 'neutrality' is approached in actual practice^{16,17}, and fails to reconcile this "representation of both sides" argument with the need for selectivity and curation in collections.

Signatories

Lindsey MacCallum, Scholarly Publishing Librarian, Mount Saint Vincent University, Member of APLA

Brianne Selman, University of Winnipeg, Member of MLA, CAPAL, and CFLA Copyright Committee

Elizabeth Stregger, Data & Digital Services Librarian, Mount Allison University, Member of APLA Ali Versluis, Open Educational Resources Librarian, University of Guelph

Jane Schmidt, Liaison Librarian, X University

Lauren Byl, Copyright & Licensing Librarian, University of Waterloo

Sarah Kittmer, Copyright & Licensing Assistant, University of Waterloo

Stacy Allison-Cassin, Assistant Professor, University of Toronto, Member and Past Chair of CFLA Indigenous Matters

Sam Popowich, Head of Discovery and Web Services, University of Alberta and PhD Candidate (Intellectual Freedom), University of Birmingham.

Monique Woroniak, MLIS

Kevin Tanner, former CAPAL board member

Lisa Levesque, X University, Law Librarian & Assessment Librarian

Danielle Robichaud, Digital Archivist, University of Waterloo

Ruby Warren, User Experience Librarian at the University of Manitoba Libraries

Janice Winkler, Open Educational Resources Librarian, University of Manitoba, and member of CAPAL and MLA

Amy McLay Paterson, Assessment and User Experience Librarian, Thompson Rivers University Anonymous Public Librarian, Library X, Vancouver, Canada

Kayla Lar-Son, Indigenous programs and services librarian, X University

Karleen Delaurier-Lyle, Information Services Librarian, X University

Melanie Cassidy, Learning and Curriculum Support Librarian, University of Guelph

Jaclyn McLean, Electronic Resources Librarian, University of Saskatchewan

Céline Gareau-Brennan, Librarian, University of Alberta Library

David Tkach, PhD, MLIS

Reece Steinberg, Liaison Librarian, X University

Sarah Morrison, knowledge management professional

Baharak Yousefi, Librarian, Simon Fraser University Library

¹³ https://hcommons.org/deposits/item/hc:18389/

¹⁴ https://emilyknox.net/media/remarks-ala-midwinter-2018-presidents-program/

¹⁵ https://chrisbourg.wordpress.com/2018/02/11/debating-y-our-humanity-or-are-libraries-neutral/

¹⁶ https://www.emilydrabinski.com/are-libraries-neutral/

¹⁷ https://journals.sagepub.com/stoken/default+domain/10.1177%2F0961000620935501/full

Alan Harnum, MLIS

Davin Helkenberg, Okanagan Regional Library/Western University

Roger Chabot, Asst. Professor & Library Assistant, Western University

Dom Taylor, former CAPAL board member

Sharon Farnel (Phd, MLIS), Head of Metadata Strategies, University of Alberta Library

Ben Mitchell, MA, MLIS, PhD

Kara Blizzard, Librarian, University of Alberta

Magnus Berg, Digital Asset Archivist, University of the Fraser Valley

Dan Scott, Associate Librarian, Laurentian University

Trina Grover, Librarian, X University

Diane Granfield, Librarian, X University

Alison Skyrme, X University

Sarah Brown, Liaison Librarian, University of Waterloo

Meg McMahon, Librarian, X University

R. Antonio Muñoz Gómez, Cataloguing & Metadata Librarian, University of Waterloo

Kate Mercer, STEM Librarian, University of Waterloo

Anna St. Onge, York University Libraries

Douglas Fox, Systems Librarian, Victoria University in the University of Toronto

Jordan Hale, Digital Repositories Librarian, University of Waterloo

Amy Lorencz - Metadata & Copyright Librarian at Saint Mary's University

Jeffrey Newman

Yoonhee Lee, McLaughlin Library, University of Guelph

Rosie Le Faive, Librarian, Robertson Library, UPEI

Lisa Sloniowski, Associate Librarian, York University

Brandon Weigel, Librarian, BC Electronic Library Network

Elizabeth Yates, Liaison and Scholarly Communication Librarian, Brock University

Keri McCaffrey

Ryan Ball, Liaison Librarian, University of Waterloo

Meg Miller, X University, GIS & Data Visualization Librarian

Kyle Feenstra, Coordinator of Learning & Instruction Support, University of Manitoba Libraries,

CAPAL member

Desmond Wong, Outreach Librarian, University of Toronto

Toby Grant, Digital Librarian, Kee Tas Kee Now Tribal Council

Sarah Clark, Learning & Instruction Support Librarian, University of Manitoba

David James Hudson, Associate Librarian, University of Guelph, founding CAPAL board member

F. Tim Knight, Associate Librarian, Osgoode Hall Law School at York University

Justin Fuhr, CAPAL board member

Maureen Babb, Liaison Librarian, Sciences and Technology Library, University of Manitoba

Denyse Rodrigues, E-Learning & Library Research Services Librarian, Mount Saint Vincent University.

Beck Schaefer, Cataloguing Assistant, Osqoode Hall Law School Library, York University

Hazel Plante, Librarian, Simon Fraser University Library

Sandra Wong, Discovery Librarian, Simon Fraser University

Andréa Tarnawsky, Digital and Outreach Archivist, Simon Fraser University

Melissa Adler, Assistant Professor, Western University

Daniel Carkner. CAPER (Langara College)

James Bachmann, Instruction Librarian, Law Library at Allard Hall, University of British Columbia

Shannon Lucky, Associate Librarian, University of Saskatchewan Library

Lydia Zvyagintseva (MA/MLIS, MA), Head, Digital Scholarship Services, University of Alberta Library

Shelby Miller

Kate Gibbings, Engineering Librarian, Ontario Tech University & Durham College

Karen Wishart, Emmanuel College, Victoria University in the University of Toronto

Adam Cohen, Metadata Librarian, University of Northern British Columbia

Daron MacQueen

Lucie Handley-Girard, Senior Archivist, The ArQuives: Canada's LGBTQ2+ Archives

M. Sam Cronk, Interim Executive Director, The ArQuives - Canada's LGBTQ2+ Archives; Chief Operating Officer, Inclusiv Group

Michel Castagné, Digital Services Librarian, Capilano University

Mary Greenshields

Ean Henninger, Librarian, Capilano University

Nicole Gauthier, MI

Cristen Polley, Librarian, BC Electronic Library Network

Nico Mara-McKay, History PhD student, University of Toronto

Amelia Hunter

B. M. Watson, MA MLIS; PhD. Student, UBC iSchool; Director, HistSex.org; Archivist,

Consensual Nonmonogamy Committee of American Psychological Association.

Violet Fox, ALA member

Shannon Devlin, MLS, Independent Film Archivist, Scene Savers

François Dansereau, Archives des jésuites au Canada/The Archive of the Jesuits in Canada

Robin Desmeules, Cataloguing Librarian, McGill University

Emily Teh, The Audrey and Harry Hawthorn Library and Archives at The Museum of

Anthropology at UBC

Jessica Humphries

Leanna Jantzi, Librarian, Simon Fraser University

Ashley Edwards, Librarian, Simon Fraser University

Jeff Lilburn, Librarian, Mount Allison University Libraries & Archives

shawne holcomb, UPEI/PLS

Seana Collins, Library Manager, Public Health Agency of Canada

Sabrina Wong, Librarian, Capilano University

Anne Carr-Wiggin, Coordinator, Indigenous Initiatives, University of Alberta Library

Patrick Keilty, Associate Professor, Faculty of Information, University of Toronto

Camille Intson

Jenna Thomson, Liaison Librarian, Simon Fraser University

Bailey Chui, Archivist, Victoria University at the University of Toronto

Daniela Ansovini, Archivist, University of Toronto

Robin Goodfellow Malamud, MS LIS

Dawn Smaill, Library Assistant, Simon Fraser University Library

J Jack Unrau - Digital Literacy Librarian - Strathcona County Library

Brandon Uhlman, Library Systems Analyst, University of Waterloo, and former NSLA board member

Kris Joseph, Digital Scholarship Librarian, York University

Graeme Slaght, University of Toronto Libraries

Lukas Miller, Saskatchewan Health Authority Library

Raegan Swanson, Executive Director, The ArQuives: Canada's LGBTQ2+ Archives

Nick Ruest, Associate Librarian, York University

Krista Jamieson, Digitization Manager, McMaster University

Katie Harding, Engineering Librarian, McMaster University

Laura Koltutsky, Associate Librarian University of Calgary, CAPAL Board Member

Sonya Betz, University of Alberta

Pam McKenzie, Professor, The University of Western Ontario

Shelley Gullikson, Web & UX Librarian, Carleton University Library

Alexandre Méthé, Librarian, UQAM

John Fink

Anonymous

Brett Lougheed, University Archivist, University of Winnipeg

Karen Knights, Manager, Crista Dahl Media Library & Archive, VIVO Media Arts Centre

Chris Trainor

Kristof Avramsson - Engineering & Design Librarian, Carleton University

Ursula Ellis, Liaison Librarian, University of British Columbia

Cameron Metcalf - Systems Librarian, Carleton University

Karen Ng, Archivist for Skwxwú7mesh Úxwumixw

Pamela Carson, Associate Librarian, Concordia University

Rebecca Dickson, Digital Stewardship Network Coordinator, Council of Prairie and Pacific University Libraries

Dana Ouellette, Online Services Librarian, Concordia University of Edmonton

Veronica Ramshaw, Digital Services & Liaison Librarian, University of Regina

Jennifer Browning, Discovery Systems Librarian, Carleton University

Todd Rowlatt, Public Services Librarian, Vancouver Community College

Danya Goldsmith-Milne, Liaison Librarian, Conestoga College

Matthew Murray 4, MLIS

Dethe Elza, Digital Services Technician, Richmond Public Library

Alison Brown, Dalhousie University

Μ

Melanie Hilchie, MLIS

Anonymous, Public Librarian, Greater Toronto Area

Alex Garnett, Simon Fraser University

Jennifer Seper, BCGEU Library Bargaining Chair

Noah Kaldeway, Kenora Public Library

Donna Langille, Librarian

Janet Rothney, Research Data Management Librarian, University of Manitoba

Heather Tornblom, Interlibrary Loan Supervisor, Brandon University

Peter Maguire - Library Manager, Vancouver Island Regional Libraries

Alexandra Alisauskas, Librarian, University of Calgary

Colleen Nelson, Library Manager, VIRL

Emily Posthumus, Librarian, Toronto Public Library

Sarah Polkinghorne (PhD, MLIS), University of Alberta

Gwen Bird, Dean of Libraries, Simon Fraser University

Marta Boutchma, Librarian, Toronto Public Library

Adrienne Lai, University of Victoria Libraries

Anonymous, Librarian, Toronto Public Library.

Jamie Kim

Ashlynn Heinrich, MLIS Candidate, Western University

Alexandra Kohn, McGill University Library

Simone Cox

Madeline Donnelly, Services and Communications Librarian, Lakehead University

Mackenzie Johnson, MLIS

Anonymous Public Librarian, Vancouver

Lindsay Tripp, Librarian, Langara College

Sandra Sawchuk, Librarian, Mount Saint Vincent University

Nicole Dalmer, MLIS PhD | McMaster University

Kaetlyn Phillips, MLIS

Sajni Lacey, Learning and Curriculum Support Librarian, UBC Okanagan

Nancy-Anne Davies, Senior Services Specialist, Toronto Public Library

Kate McCandless, MLIS student at Western University

Amanda Wheatley - Librarian, McGill University and CAPAL Board Member

Ross Tyner, Director of Library Services, Okanagan College

Ania Dymarz, Head, Learning & Instructional Services, SFU Library

Amanda Ross-White, MLIS, AHIP, Librarian, Queen's University

Erin May, Librarian, Thompson Rivers University

Reiko Tagami, MAS/MLIS

Leonard Droppo-Crites

Janis McKenzie, Librarian, Simon Fraser University

Wilson Poulter, MLIS Candidate, Western University

Sarah Severson, Librarian, University of Alberta

Eirian Vining, Research Data Librarian, Simon Fraser University

M, Library technician, Winnipeg/Treaty 1

Kirsten Wurmann, MLIS, Winnipeg, Manitoba

Kim Parry, Librarian, Winnipeg, MB

Emily Guerrero, Librarian, Burnaby Public Library

Adolfo R. Tarango, Cataloging & Metadata Librarian, University of British Columbia

Carrie Wade, Health Sciences research and instruction librarian

Dominika Gutkowska, Toronto Public Library

Emily Carlisle-Johnston, Western University

Rebecca Dowson, Librarian, Simon Fraser University

Johanna Whitson, Head Cataloguing & Metadata, University of Waterloo

Richard Bee, MLIS, Thunder Bay Public Library

pbrown, librarian, Victoria

Allie Querengesser, MLIS, Archivist Librarian

Laura Winton, Director, Beaumont Public Library

Ebony Magnus, Head, Belzberg Library, Simon Fraser University

E. Burns, MLIS

Brian Gooyers, MLIS

Kaitlin Newson, MI

Alexandra Marcaccio

Julia Bullard, Assistant Professor, UBC iSchool

Lorna Rourke, Librarian, St. Jerome's University in the University of Waterloo

Carol Rigby, M.A., MSc (ILS), Cataloguing Consultant

Sheila Laroque, Indigenous Studies Librarian, University of Saskatchewan

Keltie MacPhail, Librarian, UPEI

Roger Gillis, Librarian, Dalhousie University

Karen Nicholson, Manager, Information Literacy, University of Guelph

Marc d'Avernas, Mount Royal University

Patti Ryan, Senior Librarian, York University Libraries

Nicole Askin, MLIS, University of Manitoba

Christina Neigel, University of the Fraser Valley

Greg Nightingale, MLIS, PhD, Western University

Carli Agostino, Access Services Librarian, Carleton University

Meg Raven, Collections Librarian, Mount Saint Vincent University, Member of APLA

Anonymous

Kelsey Middleton, MLIS

Robert Bittner

Jeff Davis, BC Libraries Cooperative

Paige McGeorge, MLIS

Allison Jones, Systems Librarian, Burnaby Public Library

Paulette Rothbauer, Faculty of Information & Media Studies, Western University

Lindsay Quesnelle

Public Librarian, North Vancouver BC

Brittany Borean - Burnaby Public Library

Kira Koop, Librarian, Winnipeg, Manitoba

Andrea Lukic

Caelin Crosby (Systems Support Assistant, Burnaby Public Library) (Library Technician/SLPSA,

Vancouver Public Library)

Monica Finn

Freyja T. Catton, independent librarian, artist, and author

Chloe Riley, Librarian, Simon Fraser University

Jamie Stuart

Allison Sullivan, Teaching and Learning Librarian, Langara College

Anna Kay Eldridge, MI
Jenny Fry
SD
Marie Paul, Librarian, Burnaby Public Library
Librarians' and Archivists' Association of the University of Waterloo (LAAUW)
Lucinda Johnston, Librarian, University of Alberta
Corinne Gilroy, Mount Saint Vincent University